



" समतामूलक र सबृद्ध नेपाल "
"Nepal with Equity and prosperity"

DAO Dhading Regd.No.449/2059/60
Social Welfare Council Regd . No.14637
PAN- 301668893

सामुदायिक उत्थान पद्धतिका लागि मञ्च Forum for Community Upliftment System (FOCUS -NEPAL) Dhading

Date: 3rd February 2017

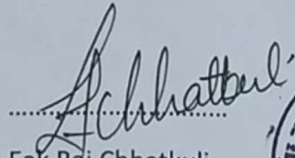
To Whom It May Concern

It is pleasure to write about **Mr. Bijay Tamang**, son of Che lama Tamang, settled on Ruby Valley Rural Municipality-4, Dhading has worked in this organization as a **Vet. Field Technician** from 15st December 2013 to 31th January 2017 under Mountain Community Development through Agriculture Value Chains in Upper Dhading (AVCD) Project.

During his aforementioned tenure, Mr. Tamang remained involved in his work with determination and sincerity. We found him active and competent in executing all assigned tasks. He is professionally sound, hard working, devoted and motivated employee whose dedication in taking initiative and contribution for the realization of organizational goals and objectives are really praiseworthy.

Moreover, Mr. Tamang conduct during his stay with us is exemplary. We found him sincere, sociable and open to challenges. His exemplary attitude and genial temperament are few from his many other good characteristics we noticed in him.

We wish him all the best for his future endeavor.



Eak Raj Chhatkuli

Executive Director





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सामुदायिक उत्थान पद्धतिका लागि मञ्च Forum for Community Upthant System (FOCUS-NEPAL) Dhading



Date: 11th January 2024

To Whom It May Concern

It is my immense pleasure to state about **Mr. Bijay Tamang**, son of Mr. Che Lama, permanent resident of Rubivally Rural Municipality 4, Dhading worked in this organization as a **Livestock Technician** on **Food & Nutrition Security Enhancement Project (FANSEP)** from **25 February 2020 to 31 December 2023**, under the support of **Food & Agriculture Organization (FAO)** as per the organization records and file.

His roles in the project comprised of formation of various farmers' groups, supporting to develop business plan and implment the overall project activities based on Environment & Social Management Framework (ESMF). He was well aware of maintaining GEDSI perspective in project activities.

During his tenure with us, Mr. Tamang remained involved in his work with determination and sincerity. I found him active and competent in executing all assigned tasks. He was professionally sound, hard-working, and a devoted employee with dedication in taking initiative and contribution for strengthening the organizational goals and objectives.

We wish him all the best for his further career.

Sincerely,

Eak Raj Chhatkuli
Executive Director